OCR NOTICE OF NONDISCRIMINATION

Source: HHS Office for Civil Rights

A Smile 4 U complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

A Smile 4 U does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

A Smile 4 U: • Provides free aids and services to people with disabilities to communicate effectively with us, such as: ○ Qualified sign language interpreters ○ Written information in other formats (large print, audio, accessible electronic formats) • Provides free language services to people whose primary language is not English, such as: ○ Qualified interpreters ○ Information written in other languages

If you need these services, contact Zsuzsanna Toth.

If you believe that A Smile 4 U has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Zsuzsanna Toth, Human Resources Manager, 366 N. Main Street, Suite 450, Alpharetta, Ga. 30009, 678-387-2783 x.1106, Fax - 470-222-7802, hr@bluemonstermanagement.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Zsuzsanna Toth, Human Resources Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue SW. Room 509F, HHH Building Washington, DC 20201

Toll Free: 1-800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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678-387-2783